

OUR POLICY

Dragages Singapore is a construction company established in Singapore in 1992 and is a proud member of the Bouygues Construction Group.

We build long-term relationships with our clients, supply chain and local stakeholders to deliver projects to the highest standards, with innovative construction methods and a satisfactory return for its clients.

The Core Values of the Company align with those of the Bouygues Construction Group:

- Guaranteeing the Health, the Safety and the Well-being of all employees and of all those
 who work in our sites is paramount and our top priority, a shared commitment from frontline
 employees to Top Management.
- Mitigating our environmental impact and reducing our ecological footprint.
- Resolutely abiding by ethics and compliance in our practices and behavior figure among our cardinal virtues.
- Giving value, empowering and providing equal opportunities to our people who are the key to the success and the sustainability of the Company.

Our **strategy** to maintain a sustainable presence in our markets is to:

- Drive innovation and be at the forefront in the era of digitalization in the construction industry.
- Lead in low-carbon and green design and construction methods.
- Effectively implement deep-seated processes and procedures geared towards continuously enhancing our productivity in line with the National Objective and generalizing lean management.
- Achieve excellence in quality and full compliance with legal regulations and Group best practices to ensure client's satisfaction and sustainable profits.
- Diversify our activities and expand our portfolio to new public and private clients by taking on different types of buildings and infrastructure.
- Capitalize on our Group's strong technical expertise and knowledge and enhance our position throughout the value chain of construction.

In parallel, the company will endeavor to continuously improve by fostering work excellence, receptive communication, and cohesion in the Group.

With all striving to accomplish the same goals, and with the support of our multicultural and locally-anchored employees, I am committed to providing adequate resources and I am confident we can achieve our Objectives.

11 December 2020

Franck Lombard

Managing Director