

Responsible and committed!



12 COMMITMENTS

determine **the way we operate** and interact with our clients, collaborators and stakeholders. These core values are intrinsic to our business activity. **Each theme** is embodied by at least **one quantified target** and **extra financial reporting indicator**.



HEALTH AND SAFETY

Each day we strive to eliminate workplace accidents on our sites. To achieve this priority, we have introduced a structured policy based on 12 main principles that all our collaborators share.



EXEMPLARY OPERATIONS



We guarantee the respect of our health, safety, environment, quality and human policies across all our operational sites through our **"TOPSITE"** labelling scheme.



ETHICS

We pledge to respect the highest standards throughout our operations and to promote ethics in our business practices and managerial behaviour through provision of training programmes.



FUNDAMENTAL HUMAN RIGHTS

We guarantee the respect of fundamental human rights throughout our operations and audit our high-risk suppliers. We ensure that all living quarters meet our high standards.

SOLIDARITY

We encourage local solidarity initiatives and empower employees to support local communities in achieving their commitments.



COOPERATION WITH SOCIETY

We participate in the dynamism of local ecosystems by co-constructing solutions and stimulating reflection on forward planning and innovation.

ETHICS

We pledge to respect the highest standards throughout our operations and to promote ethics in our business practices and managerial behaviour through provision of training programmes.



RESPONSIBLE SUPPLIES AND RESOURCES

We favour resources from sustainable value chains. Particular attention is paid to ensuring that only legal and certified timber is used, as well as to improving traceability throughout our supply chain.



CIRCULAR ECONOMY

We are reducing our consumption of non-renewable resources by moving towards more careful and efficient business and purchasing methods. We aim to break the link between the growth of our activities and the consumption of non-renewable resources.



BIODIVERSITY

We preserve ecosystems by limiting the environmental footprint of our constructions, combining nature, sustainable building and the desire for wellbeing.



CARBON STRATEGY AND ENERGY

We are contributing to the success of the energy transition by targeting a 20% reduction in GHG emissions from their 2015 level by the year 2030.